



# Points and Authorities

Member California Alliance of Paralegal Associations  
January/February 2006 Issue  
[www.fresnoparalegal.org](http://www.fresnoparalegal.org)

## PRESIDENT'S MESSAGE

### Happy New Year to all!

I've asked each of the 2006 Board members to write a little something about themselves to be included in this newsletter. Not only did it seem right that our members get to know the Board a little better, but I thought I could use the articles as justification to write a brief President's message. You see, although I enjoy leadership positions, I don't enjoy the spotlight that comes with the position.

To start off the New Year, the Board of the Fresno Paralegal Association held the Planning Meeting on January 21st at my home. I believe the meeting was successful as the attendees not only included the Board but a paralegal student, a paralegal new to the Valley, and a new member. The general feeling was one of new ideas, excitement, and fun.

The Board has decided 2006 is the "YEAR OF THE MEMBER." What does this mean to you? It means that we're going to ensure every paralegal in Fresno County has access to affordable MCLE credit by ensuring our general meetings provide MCLE credit, that we're going to actively educate the legal profession of a paralegal's role, including the services and benefits paralegals provide, and we're going to attempt to bring back the Fall educational seminar.

We are also going to continue pursuing bringing the CLA test to Fresno. We've been recently advised by a NALA representative that the review materials are being revamped and we should wait to begin studying for the test until the new test materials are completed. We've already arranged for the testing location and a proctor. As soon as the testing materials are available, we'll be ready to start up a study group. If you're interested in taking the CLA, please contact me at [Dzinnia@sbcglobal.net](mailto:Dzinnia@sbcglobal.net). I will then contact you when we're ready to get going.

The start of the New Year is also the start of FPA's new fiscal year, which means it is time to pay our dues again. Enclosed with this newsletter is a copy of the FPA application which I would ask you return along with your remittance. Please keep us updated with any changes you make, especially regarding your email address. Since we are primarily communicating by email to our members, it is imperative that we have your current and correct email address. While you are completing the application, I would ask you to review the committees/interests section of the application and let us know what area(s) you would be interested in.

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## President's Message (continued)

You are all welcome to attend the Board of Directors meetings which are held once a month. The Board meetings are held at McCormick Barstow. Water and soft drinks are provided. The meeting dates are listed on our website. If you are able, please come to the meeting and share your viewpoints. We are only as strong as our members!

I am looking forward to working with the new Board this year and serving as your President. If you would like to contact me, please email me at [Dzinnia@sbcglobal.net](mailto:Dzinnia@sbcglobal.net), or telephone me at 349-2350.

Donna Johnston, President  
Fresno Paralegal Association

## Meet Your 2006 Board of Directors

President - Donna K. Johnston

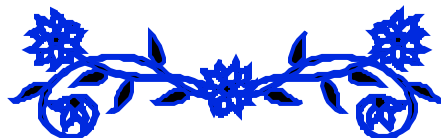
I have been involved in the legal community since I was in high school in Texas working at an abstract and title company. Since that time I have worked as a secretary of a Planning Board and as a township clerk in New Jersey, worked as a legal secretary in Philadelphia for approximately five years, worked in California for a sole practitioner for approximately eight years, bounced around for two years, and have been Justus Spillner's paralegal at McCormick Barstow for the last five years. I have been married for just short of 24 years and have three children and three dogs. I am beginning to explore various new hobbies and interests as my children have either already or are about to fly the coop. I'm looking forward to the next leg of the relay race of my life.

Vice President - Holly A. Silver

I am a paralegal at McCormick Barstow and work for attorneys Mike Ball and Jerry Casheros, primarily in medical malpractice defense. I have worked as a paralegal for about twenty years. I have a Bachelor's degree in political science from California State University Fresno and completed the paralegal program at Fresno City College many years ago. I have been married to my husband Rod for 23 years, and we have five sons. Two came with the marriage, and three came afterward: one is married, one is getting married in July, one is in college, one is graduating from high school in June, and the last one is a freshman. All my guys are a great sense of pride & joy to me.

Secretary - Lisa L. Quiroz

I have a Bachelor of Science Degree in Business Administration - Legal Environment of Business Option from California State University, Fresno, and have completed the Paralegal Program at San Joaquin College of Law. I have worked for Steve Cornwell of Cornwell & Sample for 17 years, the majority of time at McCormick Barstow. My husband Michael and I were married in 1988 and have been fortunate enough to have traveled to many places. We are both Disney fans and enjoy visiting Walt Disney World and embarking on the Disney Cruise Line. Additionally, I am a Board Member and Board Secretary of the Fresno State Diamond Club, the booster organization for the Fresno State Women's Softball Team. If anyone is interested in attending one of their games, I have extra tickets and would be willing to accommodate requests.



## 2006 Board of Directors (cont)

Treasurer - Lisa Eakins.

I am a wife and mother of two teenagers. I enjoy reading, cooking and spending time with my family. I have been a paralegal at McCormick Barstow for a little over four months. I work with Victoria Bernhardt and Mark Busick handling insurance defense cases with an emphasis on Construction Defect. I came to the paralegal field two and a half years ago from the restaurant industry. I have found that it is comprised of dedicated, loyal and fun people who readily give their knowledge and expertise to anyone in need. I am inspired every day and look forward to all that the year ahead has to offer.

Board Member at Large - Kathleen J. Garcia

Is a local girl, born and raised in Exeter California. Her first career was to be a teacher, and then half way through the program she felt that Law was her destiny. She enrolled in San Joaquin College of Law - Paralegal program and graduated in August of 2004. Currently Kathy is assigned to a "Special Case" with the County of Fresno, District Attorney's office. Kathy has a grown 22 year old son, Jacob, a 13 year old daughter, Rebekah and two step daughters, 12 year old Amanda and 11 year old Ashley. She and her husband Michael have made their home to be Kingsburg and will be celebrating their 4th wedding anniversary in April.

CAPA Primary - Mary Sappington

Hello everyone! My name is Mary Sappington and I am the CAPA Primary. I served as the CAPA Primary last year and truly enjoyed it. I have worked in civil litigation for going on 18 years. Most of that experience was in insurance defense. I now have the opportunity to work as a contract paralegal and am currently setting up my business.

NALA Representative - Orlene S. Malloy

I am currently the NALA Representative for the Fresno Paralegal Association. I am employed with the Law Offices of Edward B. Chatoian as a Paralegal. I have worked in the legal field for 23 years. I started as a receptionist for three years, continued my career as a legal secretary for seventeen years and have worked as a Paralegal for the past three years. I obtained my Paralegal Certificate and Associate Science Paralegal Degree from Fresno City College. While I was a student at Fresno City College, I belonged to the SPA (Student Paralegal Association) and served as the Membership Chairperson and Secretary. While enjoying time with my two beagles, in my free time, if any, I enjoy drawing and painting, fishing with my husband and occasional dancing as my hobbies.



## Event Calendar

February 9, 2006, 6:00 p.m., FPA Board Meeting @ McCormick Barstow.

March 2006, FPA General Membership Meeting - date, location & speaker TBA.

June 24, 2006, CAPA Educational Conference, San Luis Obispo, CA

## Holiday Social

by Mark Rice

The ability to connect with others can lead to bigger things, and so Donna Johnston invited all her students from her classes at SJCL to be certain to attend the Fresno Parlegal Association Holiday Social on December 9, 2005. The event was hosted by the Quiroz's, who graciously threw open their beautiful home for the final event of FPA's year.

I have to admit that it takes a little effort to get me to go to something new and different-but awhile ago I made myself the promise that I would put myself out there. (This is part of my own personal program geared toward more existential living!) It took me awhile that evening to stop trying to steal the job that potted palm was doing so well and come forward. Lisa Quiroz, Kathy Garcia, and Orlene Malloy made a point to get things moving while Tracy Stevens ruthlessly applied name tags to the guests! Donna Johnston, Holly Silver, Mah-Mood Sultan and Kathy Garcia made all sorts of creative bridges for introductions of new faces-doing the honors all around!

Sometimes the term "networking" can be a little creepy-sounding. Sometimes we call up these comic images, entertainment industry-style, oily schmoozing and tainted friendships. The "luv ya seriously" variety which rely on asking serious favors based on imagined or tenuous connections to people can come to mind. Truly, the better idea is to just go places with no expectations and be the first to go introduce

oneself. This is not usual for me but I've made it a New Year's resolution to develop this skill!

I was not coming directly from home, so I sedulously avoided garlic and onions all day long. I arrived at the very artistically conceived "welcoming buffet" and saw the "groaning board" with many dishes utilizing those odorific lilies in the most beckoning ways.

Everyone milled around the gourmet kitchen for awhile simply because there were so many fascinating edibles. Perhaps people were hearing inner voices from childhood saying "Don't you dare take any food into the living room." However, Mr. and Mrs. Quiroz encouraged us to ignore them eventually and spread out a bit!

The Gift Exchange then went on with hilarity and competition mostly for the Christmas "spirits". I was a little disappointed that the quality of gifts was so high-- There was really no gift item that one would try to lose on a city bus! All of the gifts were readily identifiable and desirable items. It's only one's family that buys socks and underwear (or pink dress shirts for that matter!)

I must confess that I didn't quite understand the concept when I read the invitation and thought that names had already been drawn to match presents to. (I really have to get around more!) The rules of the game were debated thoroughly: (i.e. under what circumstances can one "steal" presents that have devolved upon a player.) There seems to be lot of precedent-but no official legislation for how it is played!

It was a good chance to meet so many interesting members and their guests. It was not necessary to be a legal professional to find common ground. Children, homes, schools, pets, cars, films, volunteer work/charities, and sports were all given a thorough conversational workout.

Everyone was having a great time, but the inevitable valley fog was creeping in. All left reluctantly on their trips homeward to insure that that this 2005 would be remembered as a safe Holiday season. It was nice to see such personal responsibility among the members.

## Holiday Social (cont.)

I can only encourage any prospective member or student who has been holding off or "thinking" about going to the FPA meetings and events, to make a point to be a part of this dynamic organization. Be interested in everything and everybody-contribute! If you are not sure what to say, active listening is still contributing (your attention and interest!) This is definitely not a stuffy group. All of the FPA officers are accessible and engaging to be around.

The evening was a wonderful mixture of frivolity, and executive/parliamentary business. The installation of the new board was held in that joyful setting and it put a nice shine on the prospects for the coming year. Although the speeches were brief, the message was clear: We all are going help "grow" the organization-not hope that it will grow!



## Quick Tip - Throw It Out!

By Tracy Stephens

The beginning of the year is a great time to clean up that desk, erase old files and dispose of outdated material that hasn't been looked at in a long time. Most of us have lots of "stuff" that we never use - clutter on our desks, on computer disks and taking up space in drawers. Some experts claim that 80% of those documents that are saved for "just in case" are never used or needed. I myself have found that when I do pull out that old material, a lot of it is outdated and no longer valid. In this day of modern technology, a

few clicks of the button surfing the handy Internet or shooting an email out to several colleagues can usually garner information quicker than searching through dozens of disks and folders. I am not advocating throwing out all old material, but instead we should learn to be more choosy in what we keep in our "just in case" files.

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### *FPA Purpose:*

*To promote, encourage and expand the paralegal profession.*

*To serve as a forum for the interchange of ideas among paralegals.*

*To sponsor professional activities and offer continuing education for paralegals.*

*To educate employers and consumers regarding the role of paralegals in the delivery of legal services.*

*To maintain mutual beneficial working relationships with local, state and national bar associations.*

## PARALEGAL TALENT ABOUNDS

One of our very own, FPA paralegal, Levetta Wheeler, is demonstrating her artistic talent as a cast member in the Roger Rocka production of Beauty & the Beast. Go see Levetta, and mention her name at the time of making your reservation for her credit. Go Levetta!!!

## Job Bank

**The law office of Quinlan, Kershaw & Fanucchi** has an opening for a legal assistant/paralegal who is familiar with family law and probate. Please fax resume to 268-5701, or contact Joye Maddox, Office Administrator, at 268-8771 for further details.

**The Fresno Office of the Federal Defender** has an opening for a paralegal. To apply, send resume, writing sample and three references to:

Office of the Federal Defender  
 Eastern District of California  
 2300 Tulare Street, Suite 330  
 Fresno, CA 93721

Applications must be received by 2/24/2006. For more information please see FPA website.



### Quest Discovery Services

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 Copy Services  
 Legal Document Services  
 Deposition Reporting Services  
 Process Serving

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 2025 Gateway Place, Suite 330  
 phone 800.800.6800 fax 800.271.7071

**FRESNO**  
 800.477.5335  
 fax 877.924.1122

**CULVER CITY**  
 800.477.2662  
 fax 877.945.1466

**SACRAMENTO**  
 800.477.6886  
 fax 877.983.7037

**SANTA ROSA**  
 800.477.8778  
 fax 877.528.6047

**LAS VEGAS, NEVADA**  
 702.878.1084  
 fax 702.878.1086

## DRESSING FOR SUCCESS

By Donna Johnston

I recently read that individuals wanting to climb the corporate ladder should dress three rungs above their current position. The article emphasized that how you look tells others how you feel about yourself and makes a difference in how you will be treated in the work place. In other words, it's easier to get to the top if you look like you belong there.

This made me wonder if I was even dressing appropriate for my current position as a paralegal to a senior partner. The result? Internet research and the following information.

### Apparel for Interviewing:

The articles I read all state the interviewer's attention should be focused on what you say and your qualifications. Further, since you don't get a second chance to make a good first impression, apparel, fragrances, jewelry, hairstyle, etc. should not detract from your professional image. Your look should stay simple until you learn about the company's dress code.

### Ideas for dressing on a tight budget

*If on a tight budget, don't despair.*

I found the following helpful hints.

1. Take your time when choosing an interview/professional outfit. Also try to choose an outfit that has multi-use potential.
2. Buy classic and well-made separates that can be combined for a professional or casual Friday look. Options such as a skirt or pant with a jacket multiplies possible combinations.
3. Colors like black, dark gray and navy are versatile while pearl gray, stone, steel blue, camel and celery are fashionable options that lend new dimensions to your wardrobe. The choice of colors should depend on your personal coloring and personal style as well as your best visual impact. And contrary to my own personal belief, white is supposed to be a more powerful

color for women than red. Overall dark colors also make you more powerful. However dark colors should be used with caution as you don't want to be too intimidating. Navy blue is the color allegedly respected by all socio-economic levels.

4. Use ties/scarves and jewelry to create visual variety.

In order to gain better promotions and receive higher income on the climb up the ladder of success, research has proven that a person in an upper-middle class garment will get there faster than an equally skilled co-worker in a lower-middle class garment. Surveys also proved that when employees were dressed professionally, they conveyed strong feelings of trust.

Because clothing covers 90% of our bodies, it becomes very important in communicating non-verbal signals. We can use our appearance to determine how those we interact with will treat us.

### To Suit or not to suit

My research further revealed that a good suit says you are an upper middle class executive type, while an obviously cheap polyester suit says you're not. Research shows that when you are wearing a suit, it's easier to give orders and have them carried out.

Although the skirted suit has tested as the very best outfit for the professional woman, the dress is the other choice. A dress can say, "I'm in charge." Dresses are usually more professional when they are in solid or near solid colors. It is best to avoid prints. Dresses with long sleeves are more widely accepted for business wear than short or sleeveless dresses. A dress with a jacket is a great option. Avoid plunging necklines. Currently a panted suit can be very appropriate if fitted properly and if made of fine fabric. Polyester is acceptable when it looks like a natural fiber such as wool, cotton, or silk.

continued...

## DRESSING FOR SUCCESS (cont.)

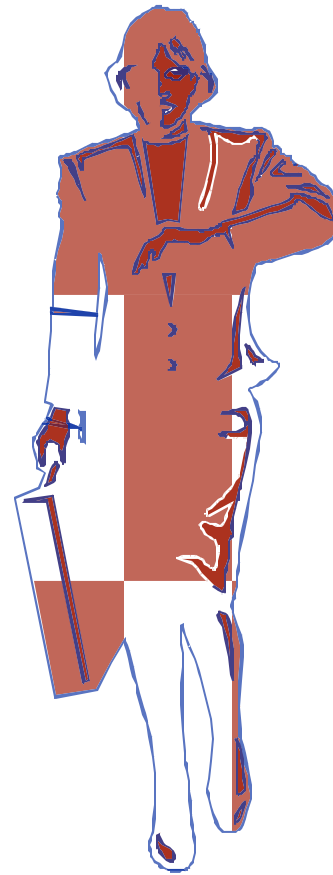
Raincoats that test best for both business and social situations for men and women should be beige. If a woman is only going to buy one coat, it should be camel colored and a wrap-around. It's the only one that tested well, giving women both authority and appeal. Single breasted coats are better than double breasted coats. A coat should always cover the dress. Avoid extra pockets, gaudy buttons and buckles.

And for the men in our profession, I've included the following do's and don'ts.

1. Don't wear a jacket if the collar doesn't fit flat against your shirt collar.
2. Don't wear your pants so tight that they pull at the crotch and make your pockets stick out.
3. Don't comb your hair in a manner that tries to cover up a bald spot.
4. Don't wear short socks with your business pants.
5. Don't wear sport socks with your business clothing.
6. Don't wear short sleeved shirts. (I disagree with this one. After all it does reach over 100 degrees in the Valley in the summer.)
7. Do button the top button of a two-button suit jacket.
8. Do wear your pants so they break slightly where they hit your shoes in front and extend just to the top of the heel in back.
9. Do make sure one half inch of your shirt cuff shows below your jacket sleeve.
10. Do select jackets whose hem extends to the bend of your cupped fingers when your arms are hanging at your sides.
11. Do consider custom-made shirts. They are worth the money because they fit better and last three times as long.

As far as the women's do's and don'ts I was sad to read we're not supposed to wear skirts above the knee. We're also to keep shoes simple and basic with medium to low heels. Our shoes are supposed to be as dark or darker than the hem of our garment. Hosiery are to be skin tone or match your shoes. Noisy and excessive jewelry is a no-no. Finally, ruffles and large patterns are out and of course VPL is highly discouraged. The encouraging part of the articles, and the part I personally am choosing to emphasize, was the encouragement to keep your wardrobe updated yearly. Hence, a justification to keep on shopping.

I hope you found my synopsis of the numerous articles I read helpful.



## WAYS TO REDUCE STRESS

By Holly Silver

*Life is stress - there are ways to find relief in each day.*

1. Have some fun. Do something that you like to do, even just for 30 minutes (read a novel, window shop, work on a craft).
2. Relax. Close your eyes and take a dream vacation. (Recall the sounds and feel of the beach or your favorite place to visit.)
3. Take a break - walk around the block, listen to music you like, close your eyes and take a mini rest.)
4. Go out to lunch - enjoy a visit with a friend.



## LEGAL RESOURCES

by Orlene Malloy

**Law Schools** are a great source for research. Their websites are set up for their students, but most of the information is also available to non-students at no charge.

Cornell University Law School:

**www.law.cornell.edu** - you can find the U.S. Code, Constitution, Court opinions, law by source or jurisdiction, introduction to basic legal citation, etc.

Washburn School of Law:

**www.washlaw.edu** - has all the links to government sites. You can also look for expert witnesses, business directories, and links to other directories to find people.

University of Pittsburgh School of Law:

**www.jurist.law.pitt.edu/dictionary.htm** - dictionary of basic legal terminology.

**Other legal sources:**

**http://dictionary.lp.findlaw.com** - online legal dictionary.

**www.legal-definitions.com** - online legal dictionary.

**www.lawyers.com/legal\_topics/glossary/index.php** - LexisNexis glossary of legal terms.

**www.legal-database.com** - areas of law defined, including brief explanation of legal theories for various types of cases.

**www.alwd.org** - teaches correct citations for the Association of Legal Writing Directors. You can learn the proper citation methods using both Bluebook and ALWD. There is also a teaching resource provided with a PowerPoint presentation.

**www.FirstGov.gov** - U.S. government's official web portal - a link to different areas of government.

**Medical Resources:**

**www.ama-assn.org** - American Medical Association - find

background information on medical doctors and access AMA medical journals.

**www.ncbi.nih.gov** - National Center for Biotechnology Information - access to PubMed Central, the U.S. National Library of Medicine journals.

**www.gettingwell.com** - PDR Health - diseases and treatment; drug information.

**General Resources:**

**www.ipl.org/div/news** - Internet Public Library's newspaper listings.

**www.theultimates.com** - White Pages, Yellow Pages, etc. - search resources from all over the net like phone books, email directories, and trip planners.

**www.dri.org** - Defense Research Institute's expert witness database.

**www.idex.com** - IDEX's expert witness information.

IT IS TIME TO RENEW YOUR MEMBERSHIP

Deadline March 31, 2006

Be sure to send in your FPA Membership Application to renew your membership for 2006. Renewing your membership in your professional association will ensure that you continue to receive information on events and items of interest pertaining to your paralegal career. Renewing your membership will mean that you will continue to receive this newsletter. Please be sure to mark those areas on the membership form in which you are interested in participating.

FRESNO PARALEGAL ASSOCIATION DIRECTORY

President	Donna Johnston	dzinnia@sbcglobal.net
Vice President	Holly Silver	holly.silver@mccormickbarstow.com
Secretary	Lisa Quiroz	lisa@cornwellsample.com
Treasurer	Lisa Eakins	lisa.eakins@mccormickbarstow.com
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NALA Liaison	Orlene Malloy	osm.paralegalbeagle@comcast.net



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www.fresnoparalegal.org

**MEMBERSHIP APPLICATION**

Name: \_\_\_\_\_ Firm Name: \_\_\_\_\_

Work Address: \_\_\_\_\_ Work Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_ Fax Number: \_\_\_\_\_

Home Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Primary Type/Areas of Practice: \_\_\_\_\_

**Check type of membership desired and return check for appropriate dues with this form to address that appears on the top of this page by March 1, 2006.**

**\$40 Voting Membership** [for persons employed as a paralegal/legal assistant as defined in California Business & Professions Code, Section 6450, working under the supervision of an attorney. At least 50% of work responsibilities must be as a paralegal/legal assistant.]

**\$40 Associate Membership** [for persons who do not qualify as a voting member, such as legal document preparers or unlawful detainer assistants]

**\$20 Student Membership** [for persons currently enrolled in a paralegal program. Please state the name of the paralegal program/school which you attend \_\_\_\_\_.]

**\$80 Sustaining Membership** [any person, business, school, or other entity interested in supporting and sponsoring the goals of FPA]

**Check all FPA committees on which you would be willing to serve or assist for 1 year.**

Programs/General Membership Meetings  Membership  Newsletter  Educational Seminar

Advertising  Bar Liaison  Student Liaison  Job Bank  Web Site  Service Projects

Other (your special interests) \_\_\_\_\_

**STATEMENT OF APPLICANT**

I agree to be bound by the Code of Ethics and Responsibility of the National Association of Legal Assistants and by FPA's Guidelines of Professional Responsibilities. *(Circle appropriate statement)* I am or I am not a paralegal/legal assistant as defined by California Business & Professions Code Section 6450.

Date: \_\_\_\_\_ Signed: \_\_\_\_\_

**(Paralegals/legal assistants only)** Be advised that under California law, all paralegals/legal assistants must attend continuing education courses as specified in Business & Professions Code, Section 6450(d). I certify that I am in compliance with the requirements of Business & Professions Code, Section 6450(d).

Date: \_\_\_\_\_ Signed: \_\_\_\_\_

FRESNO PARALEGAL ASSOCIATION  
GUIDELINES FOR PROFESSIONAL RESPONSIBILITY

PREAMBLE

The FRESNO PARALEGAL ASSOCIATION recognizes and supports the ideals and concepts of the rights of individuals and entities to fair and equal justice under the law.

The FRESNO PARALEGAL ASSOCIATION, as a professional organization, recognizes the relationship of Paralegals, the State and Local Bar, and the general legal community in the performance of legal services to the public.

In efforts to establish and preserve the highest quality of services, the FRESNO PARALEGAL ASSOCIATION, its officers and members adopt this affirmation of responsibility.

CANON 1: A Paralegal shall be bound by the same standards of ethics and responsibility which govern attorneys within the state where they practice.

CANON 2: A Paralegal shall not engage in, promote, or in any way aid, allow, or advise the unauthorized practice of law as defined by statute, court decision, or legislative or administrative act, duly authorized by federal or state constitution; including, but not limited to, acceptance of cases or clients, setting fees, giving legal advice, or appearing in a representative capacity in court or before an administrative board or hearing, or regulatory agency or commission, except where authorized by statute, court, administrative or agency rule.

CANON 3: A Paralegal shall at all times perform all duties under the supervision of an attorney duly licensed and authorized to practice law in the State of California.

CANON 4: A Paralegal shall at all times exercise care and caution in using professional judgment. When in doubt as to what extent a client may be assisted without the presence of an attorney, the Paralegal shall either consult with or refer the client to

an attorney. A Paralegal shall not act independently in matters requiring professional legal judgment.

CANON 5: A Paralegal shall at all times protect and preserve all client confidences and privileged communications.

CANON 6: A Paralegal shall at all times demonstrate initiative in promoting the role of Paralegals in the performance of legal services within the parameters authorized by law.

CANON 7: A Paralegal shall at all times maintain the highest degree of professional and ethical conduct.

CANON 8: A Paralegal shall at all times maintain and exhibit the highest degree of competence and integrity.

CANON 9: A Paralegal shall support and promote public interest programs and organizations addressing the legal needs and concerns of the general public. Paralegals shall strive to maintain sensitivity to issues of legal concern to the general public and the legal community.

CANON 10: A Paralegal shall support and promote the development and acceptance of the paralegal profession. A Paralegal shall support and promote continued education of Paralegals and the legal community.

CANON 11: At such time that the State shall formally adopt, create, or require by Paralegals adherence to a Code of Ethics and/or Professional Responsibility, licensing or other such requirements promulgated by statute or legislative or administrative act, such code or responsibility shall supersede, but shall not invalidate or nullify, this Code of Ethics, except in such instance that portions or provisions of this Code are deemed unconstitutional or in violation of such state authorized or adopted code or requirement.



P.O. Box 28515  
Fresno, CA 93729-8515

Return Service Requested

**Serving the Legal Community of Fresno Country.**